Volume 9, Number 7 April 9-22, 1994

UCSF Newsbreak

Joel Grey is featured performer at banquet

Founders Day 1994 — Bruce Alberts, A.W. Clausen to receive UCSF Medal

Bring together a Tony Award winner, a former president of one of the largest banks in America, and the president of one of the most powerful scientific organizations in this country and you have the beginning of this year's Founders Day celebration.

UCSF will start Founders Day the evening of Tuesday, April 26, with a gala banquet at the San Francisco Giftcenter, 888 Brannan Street. A black tie reception will begin at 6:30 p.m. followed by dinner at 7:15 p.m.

The highlight of the evening will be the presentation of the UCSF Medal to Bruce M. Alberts, president of the National Academy of Sciences, and San Francisco businessman and philanthropist A.W. Clausen. The Medal is the highest honor the campus bestows on individuals who have made significant personal contributions to the goals of our campus — human health, well-being and education.

An American Cancer Society Research Professor of Biochemistry, on leave from UCSF, Alberts has spent the past 25 years studying the mechanisms of DNA replication. Thanks to his experimental and conceptual originality, the mysteries of the DNA machine that duplicates chromosomes have been illuminated. More recently, Alberts' laboratory has studied the internal organization of cells, focusing on the cytoskeleton — the framework that gives the cell its form, and which appears to be central to many cell processes, including embryonic development.

Alberts also is well known for his push for major improvements in how science is taught in this country. He believes this nation is in the midst of a serious national emergency due to the deplorable state of science education, beginning in kindergarten all the way through college. He already has implemented many of his reformist ideas through UCSF's Science & Health Education Partnership (SEP) program, which he helped found in 1987. SEP helps to implement new science curricula for the SF Unified School District, and has become a model of volunteer efforts to improve science education in this country.

Clausen is a retired chair and CEO of the BankAmerica Corporation and former president of the World Bank. He is a member of the board of directors of the UCSF Foundation, the advisory board of the Walter A. Haas School of Business at UC Berkeley, and the advisory council of the Stanford Graduate School of Business. He has received awards from the governments of Italy, Japan, Senegal, South Korea, Spain and Venezuela. At UCSF he will be honored for his distinguished service in promoting international economic development, for helping to guide institutions of higher education, and for his extraordinary efforts to assist a wide array of non-profit institutions which benefit the people of California.

The evening promises to be full of entertainment, dancing ... and a few surprises. Tony and Oscar award–winner Joel Grey of *Cabaret* and *George M.* fame will be the featured performer, and a special appearance will be made by Mary Hart of *Entertainment Tonight*.

Program costs for the evening are underwritten by generous friends of UCSF.

Advanced ticket purchase at $75 each is required. For an invitation to the banquet and further information, call 476-4723.

"Wondrous Voyages" Symposium

The following day, on Wednesday, April 27, top scientists and policymakers from around the country will gather at "Wondrous Voyages: Science & Health for a New Century," a public symposium to discuss how breakthroughs in medicine are made and how to ensure that everyone benefits from these discoveries. The symposium will be held at the Center for the Arts Theater, Yerba Buena Gardens, San Francisco.

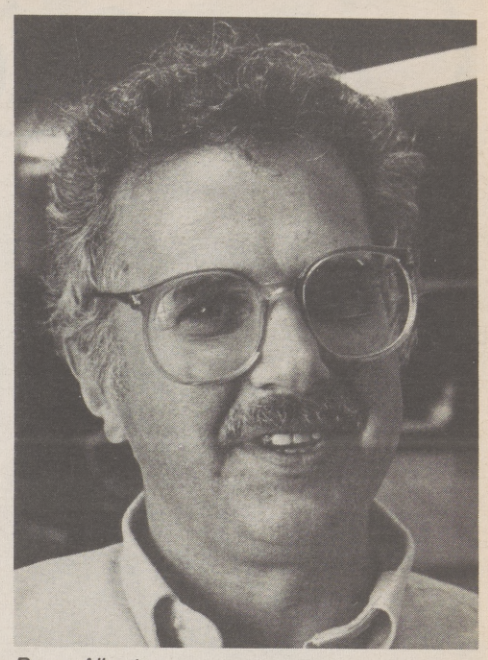
Speakers at the all-day forum will examine how far medicine has come, what it takes to make discoveries, the role of industry in health, how individuals can prevent disease, how schools can help teach science and health, and what is on the horizon in American health. Hillary Rodham Clinton has been invited to speak.

The morning session is entitled "Translating Science to Treatment" and will feature Steven A. Schroeder, president, Robert Wood Johnson Foundation; Donald E. Ganem, UCSF professor of medicine and microbiology & immunology; Charles A. Sanders, chair, Glaxo Pharmaceuticals; Paul A. Volberding, UCSF professor of medicine and director of the AIDS program at SFGH; and Mary-Claire King, professor, genetics and epidemiology, UC Berkeley.

Entitled "Meeting Today's Health Challenges," the afternoon session will feature Jeffrey Koplan, formerly of the Centers for Disease Control and Prevention, now with the Prudential Center for Health Care Research; Moses Grossman, UCSF professor emeritus, pediatrics; Bruce Alberts, president of the National Academy of Sciences and one of this year's UCSF Medal winners; Caroline Satoda, science resource teacher, San Francisco Unified School District; and Molly Joel Coye of Health Dimensions Incorporated in San Jose.

Chancellor Joseph Martin will open the forum and deliver the closing remarks. The

(see Founders Day on page 2)



Bruce Alberts

A.W. Clausen

Alan Gelb, associate professor of medicine and chief of emergency services at SFGH, explains some of the SFGH Emergency Department's operations with (left to right) Senator Dianne Feinstein, Representative Nancy Pelosi (D-San Francisco), Assistant Secretary of Health & Human Services Phil Lee (on leave from UCSF) and Secretary of Health & Human Services Donna Shalala during a tour of the hospital on April 1. Shalala was in town to learn first-hand what should be incorporated in health care reform. At a press conference following the tour, the secretary said SFGH was "clearly a model for the country" and said health care reform should guarantee continued access to traditionally under-served patients. "We must have a health care system that can't be taken away," she said.

Shalala at SFGH to talk about health care reform

Radiation safety program praised by state inspectors

The California Department of Health Services praised UCSF's radiation safety program as highly effective and well-managed following a recent inspection which found no violations in the proper handling and disposal of radioactive material.

Inspectors from the Radiological Health Branch conducted a comprehensive audit of the UCSF radiation safety program in August and September of last year and released the results last month. The audit was conducted as part of the routine evaluation of UC's radioactive material license.

The results are particularly significant in view of the criticism leveled at UCSF's radiation safety program after the state's last major inspection in 1987. That inspection revealed several problems with the program, most of them procedural technicalities such as inadequate record-keeping. None of the violations represented a danger to the public or the campus community.

The 1987 citations have all been corrected, and UCSF has received no subsequent citations. Since that time, UCSF has re-examined all radiation safety efforts and reorganized the program into a model for other large institutions.

"The outstanding results produced by UCSF's renewed radiation safety program reflect the overall commitment of this campus to the safety of our employees and our community," says Chancellor Martin.

The expanded radiation safety program, which includes training, record-keeping and monitoring, included a doubling in the size of the staff, additional equipment, and the appli-

(see Radiation on page 2)

Stress disorder in earthquake rescue workers

Studying hundreds of emergency rescue workers after the devastating October 1989 Loma Prieta earthquake, researchers have found that about 10 percent developed symptoms of post traumatic stress disorder (PTSD) and shared reactions that might help predict who is most likely to suffer PTSD after major traumas.

The findings not only could help single out people who need extra help to prevent the disorder, but someday may assist in career choices for occupations that routinely expose workers to emergencies, says psychiatrist Charles R. Marmar, director of the PTSD program at the VA Medical Center.

Best known for its toll on war veterans, PTSD has such debilitating symptoms as flashbacks, nightmares, startle reactions, depression, and withdrawal from family and friends.

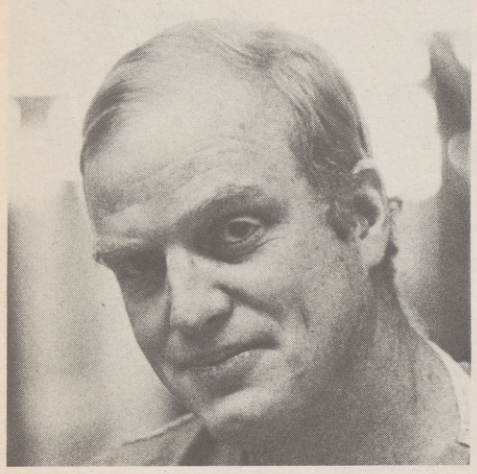
Marmar presented the VAMC team's results at the annual meeting of the Anxiety Disorders Association of America on March 18 in Santa Monica.

In addition to obvious factors such as how horrendous the experience actually was, the

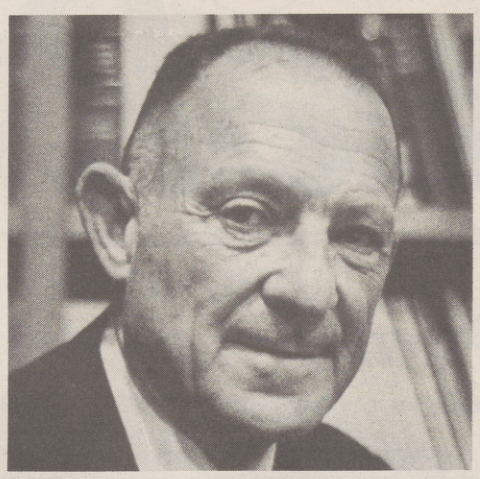
(see PTSD on page 2)

Gazette

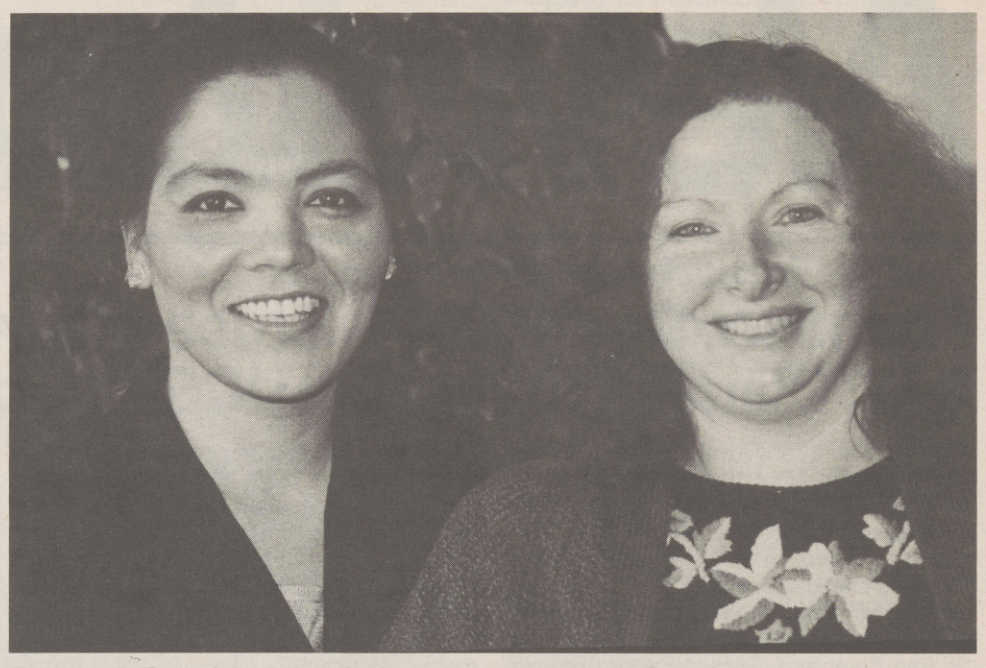
Honors & Awards



Michael R. Harrison: Chosen to deliver the following distinguished lectureships: Eighth Greeley Lecture, Chicago Surgical Society, on April 1; 1994 Chandler Lecture, Stanford, on April 8; 1994 Rose & Al Pastor Memorial Lecture, Children's Hospital of Buffalo, on May 19; 1994 Clatworthy Distinguished Visiting Professor, Ohio State University, on May 24; and the 1995 Gallie Lecture of the Royal College of Physicians & Surgeons of Canada in Montreal on September 17, 1994. Harrison is professor, surgery & pediatrics; director, Fetal Treatment Center; chief, pediatric surgery.



Marvin H. Sleisenger: Delivered the annual Sir Stanley Davidson Lecture to the Royal College of Physicians for Edinburgh in Aberdeen, Scotland, on March 16. His subject was "An Overview of Colorectal Cancer." Sleisenger is professor, medicine & CRI.



Bear King & Maddux named to SF task forces

Connie Bear King (left) and Loretta S. Maddux have been named to two San Francisco task forces. Bear King will serve as vice chair of the American Indian Business Development Task Force of the Human Rights Commission, Office of Minority/Women Business Enterprise. The committee's charge is to improve Native American business opportunities in the city of San Francisco. Maddux, in addition to being named to that task force, will serve on the Dog Safety Task Force, which will develop a grammar school curriculum to teach children safety tips around dogs. Seventy percent of all bite incidents involve children. Bear King is principle clerk, pathology. Maddux is buyer, materiel management/purchasing.

Publications

Lenore Terr: Author, *Unchained Memories: True Stories of Traumatic Memories Lost & Found* (Basic Books, New York, NY, 1993). Terr engages in the debate over whether long-forgotten memories of traumatic events can resurface years later and offers seven cases to shed light on why it is rare for a reclaimed memory to be wholly false. Terr is clinical professor, psychiatry.

Service Awards

The awards listed were presented within the last year.

Sharon A. Andreassen, 10 years, neurosurgery.
Kenneth M. Ates, 20 years, radiology.
Helena Y. Bailey, 30 years, materiel services.
Denise L. Bartlett, 15 years, dentistry.
Priscilla M. Batenga, 20 years, medical records.
Eddie Battles, 20 years, materiel services.
Diana D. Baughman, 15 years, pathology.
Michael D. Becker, 15 years, pharmacy.
Johnnie M. Boston, 25 years, environmental services.
Carolyn A. Bryant, 20 years, materiel services.
Pamela N. Cassera, 15 years, design & construction.
Holly A. Choy, 10 years, police department.
Bernadette Cook, 10 years, Fresno Medical Education Program.
Norma Creado, 25 years, planning & marketing.
April Devine, 15 years, nursing.
Joy W. Devins, 15 years, physical therapy.
Josefina L. Dizon, 15 years, materiel services.
Robert E. Ellis, 30 years, materiel services.
Linda Feagles, 10 years, nursing.
Johnny Franklin, 25 years, environmental services.
Kathleen M. Fujimoto, 15 years, pharmacy.
Luisa M. Gomez, 20 years, materiel services.
Angelina J. Grandison, 15 years, clinical labs.
Elena R. Gutman, 10 years, restorative dentistry.
Reggie R. Hamilton, 10 years, police department.
Shirley J. Hamilton, 15 years, neurosurgery.
Georgia Ann C. Hansen, 15 years, dean's office, School of Pharmacy.
Stephen Hom, 10 years, pharmacy.
Patty Hui, 15 years, medical records.
My Ngo T. Huynh, 15 years, medical records.
John Jansen, 15 years, operating room.
Eugene P. Kettner, 10 years, police department.
Helen G. Lee, 10 years, hospital accounting.
Dion L. Leeds, 15 years, capital planning.
Sagrada C. Limos, 25 years, materiel services.
Frances V. Louie, 20 years, pharmacy.
Alice L. Maisel, 10 years, medical records.
Michelle Maltby, 10 years, neurosurgery.
Marshalen Martin, 20 years, pharmacy.
Moises Mendoza, 10 years, accounting office.
Anne C. Miller-Barnhart, 15 years, Fresno Medical Education Program.
Victoria Jean Murdoch, 15 years, neurosurgery.
Hoa T. Nguyen, 10 years, metabolic research unit.
Helen M. O'Neill, 10 years, dentistry.
Carol Pierotti, 15 years, dentistry.
Cory A. Price, 15 years, dentistry.
Ima Quon, 10 years, Cardiovascular Research Institute.
Lora J. Roberts, 10 years, surgery.
L.W. Roberts, 15 years, radiation oncology.
Noreen E. Romero, 10 years, neurosurgery.
Exequiel C. Romingquet, 15 years, laundry services.
Williams Rosenfeld, 10 years, social services.
Alicia M. Sakai, 10 years, pharmacy.
Elaine Sampior, 15 years, surgery.
Ma Luz Santos, 20 years, pharmacy.
Rodney Seeger, 15 years, hospital administration.
Monica M. Shanahan, 25 years, dentistry.
Nora A. Sinclair, 20 years, laundry services.
Cleon Smith, 25 years, neurosurgery.
Shirley Smith, 10 years, hospital building management.
Sharon M. Solario, 10 years, dentistry.
Jocelyn S. Tom, 10 years, pharmacy.
Stell Tse, 20 years, clinical labs.
Clinton D. Wakefield, 20 years, medical records.
James W. Walsh, 25 years, Cardiovascular Research Institute.
Michael V. Zurlis, 15 years, respiratory therapy.

Kaiser Award Nominations Due

Attention all medical students and housestaff: Nominations now are open for the Kaiser Awards for Excellence in Teaching. This is your opportunity to honor the truly outstanding teachers who have motivated and inspired you over the past year. A cash award and certificate will be presented to one member of the volunteer clinical faculty, one full-time faculty member in a clinical department, and one full-time faculty member in a basic science department.

Nominating forms are available in Students Affairs (S 245), the Dean's Office (S 224) or at the VAMC, Bldg. 4, Rm. 2A-104, SFGH, Rm. 2A21 and Mount Zion Department of Medicine, and must be returned to Kaiser Awards, c/o Dean's Office, Box 0410 or to Student Affairs, Box 0454, no later than Friday, April 29.

Nominations should be typed or legibly printed and should identify the teaching responsibilities of the nominee and focus specifically on the instructor's quality of presentation, communication and education concern, as well as the ability to motivate and interest students. Specific examples should be included. For further information, call Diana Naisby at 476-2342.

PTSD *(from page 1)*

team, which included medical psychologist Daniel S. Weiss, found that an important predictor of PTSD trouble was extreme distress at the time of the event. Other crucial warning signs were major "dissociative" reactions during the emergency — such as feelings of unreality or of watching oneself from a distance. Marmar and his colleagues have defined personality traits often seen in people prone to dissociative reactions during stress.

"I can foresee the day," he says, "when we could, for example, say to young people considering fire fighting or police careers that this would or would not be good choices for them."

The researchers now are conducting studies with some 500 citizens, Red Cross workers and emergency room personnel involved in the January 17 Los Angeles earthquake to see whether supportive group debriefings and PTSD education soon after an emergency can help prevent trouble later.

Marmar is president of the International Society for Traumatic Stress Studies and a member of the National Institute of Mental Health Violence & Traumatic Stress Study Section.

Radiation *(from page 1)*

cation of tougher sanctions for those who break the rules.

Inspectors credited the expanded radiation safety program with the outstanding results of the recent audit.

"The inspection findings demonstrate the success of the efforts of a talented and effective radiation safety staff, a dedicated and responsive Radiation Safety Committee, and excellent management support of the radiation safety program and the committee," the inspectors wrote in their report.

In the exit interview with UCSF officials, one of the state inspectors described it as unusual for an inspection of such a large and complex institution to reveal no violations.

In announcing the results of the inspection to the campus, UCSF Associate Vice Chancellor Karl J. Hittelman credited two previous chairs of the radiation safety committee — Regis B. Kelly and David C. Price — the current chair — Michael J. Banda — and the acting director of the Environmental Health & Safety office — Ara Tahmassian — for the turnaround in inspection results. Hittelman also credited faculty members who use radiation for their commitment to the radiation safety program.

Founders Day *(from page 1)*

forum will be moderated by Lila Peterson, former reporter and anchor for KRON-TV and former host of KCBS radio *Newsmagazine*. For 24-hour program and registration information call 476-7082.

Staff awards luncheon

The extraordinary efforts of UCSF staff employees will be showcased during an invitational staff awards luncheon on Thursday, April 28, in the Millberry Union gym. Outstanding employees who have made significant contributions to the campus and the Bay Area will be honored with such awards as the Chancellor's Award for Exceptional University Service, the Chancellor's Award for Public Service, the Distinguished Nurse Award, the Jeanne M. Yalon Memorial Award, and the Helen Ripple Award. (See the next issue of *Newsbreak* for a full article on all the honorees.)

Faculty Research Lecture

As *Newsbreak* last reported, geneticist Charles J. Epstein has been appointed the 37th Faculty Research Lecturer, the foremost recognition bestowed on a faculty member by his or her peers. Sponsored by the Academic Senate, the lecture will take place following the staff awards luncheon at 2:30 p.m. in Cole Hall. Epstein will discuss "From Trisomies to Transgenes: Models of Human Disorders Caused by Chromosome Imbalance & by Oxygen-Free Radicals."

Poster Session, research forum

The Graduate Students' Association will honor Founders Day on Thursday, May 19, with a poster session, research forum and reception. The forum will be held from 10 a.m. to 4 p.m. in the Millberry Conference Center. Posters will be on display all day — from 10 a.m. to 5 p.m. — also in Millberry Union, where a reception will begin at 4 p.m. honoring all those who participated. The GSA research forum and poster session will be held in conjunction with the Graduate Division, Sigma Theta Tau (Alpha Eta Chapter), the UCSF Nursing Alumni Association, Chiron Corporation, Genentech, Inc., and the Nursing Student Council.

UCSF *Newsbreak*

(ISSN0891-6063) Volume 9, Number 7, April 9-22, 1994. Published by the University of California, 3333 California Street, Suite 103, San Francisco, CA, 94143-0462, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. POSTMASTER: Send address changes to UCSF *Newsbreak*, Public Affairs, University of California, San Francisco, Laurel Heights, 3333 California Street, Suite 103, San Francisco 94143-0462.

Deadline for the next issue, which will cover April 23-May 6, will be on **Tuesday, April 12, at 11 a.m.** Please send campus news copy to Allen Balderson (476-3163), Medical Center news to Dawn Finch (476-3256), and calendar and gazette items to Michele Firpo (476-3257), all at Box 0462; fax 476-3541. Last-minute copy may be taken over the telephone by calling the above telephone numbers. The University of California is an affirmative action/equal opportunity employer.

Editor: Allen J. Balderson
Medsounds: Dawn Finch
Calendar, Gazette editor: Michele Firpo
Desk Topper: Michele Firpo
Assistant Editor: Daniel Rowe
Contributing editors: Andy Evangelista, Patricia Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce, Ruthann Richter, Alice Trinkl
Photography: Allen J. Balderson (1-3), Dawn Finch (8), Dave Milward (7), David Powers (2), Chris Silvey (6), Tom Wachs (3)

Judith Woodard, director, Public Affairs
Carol Fox, Jeff Miller, assistant directors, Public Affairs

Campaign to establish Laros Endowed Chair

The Department of Ob/Gyn & Reproductive Sciences is launching a campaign to establish an endowed chair in clinical obstetrics and gynecology in honor of Russell K. Laros, Jr. In addition to honoring Laros, the endowed chair is intended to ensure that his commitment to excellence in clinical care and teaching is continued by others in the future.

Timed to coincide with Laros' 20th anniversary with the department, the campaign will be announced formally at a reception in his honor to be held on campus on Wednesday, May 4.

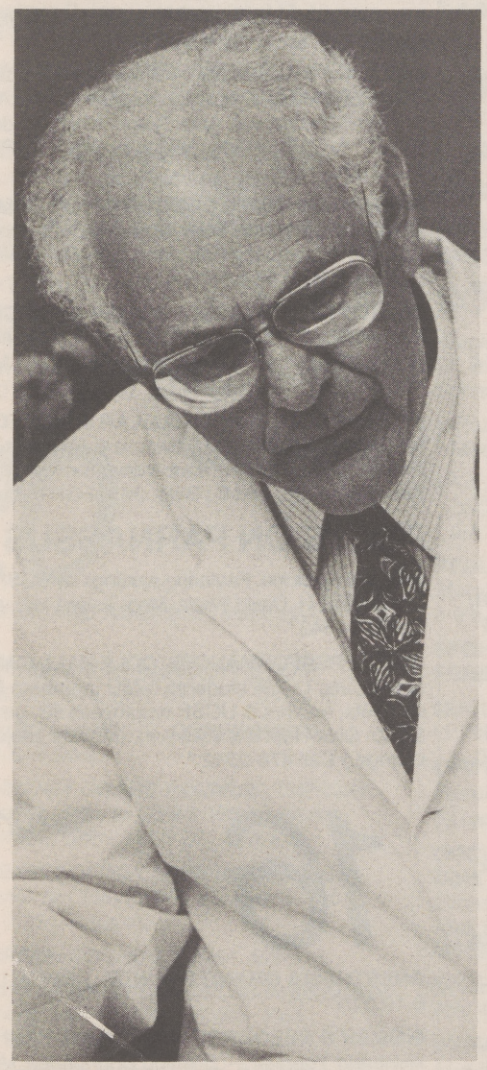
Often referred to by his peers as the "clinician's clinician," Laros has been the vice chair of the department since joining UCSF in 1973. He is chair of the board of directors of the Medical Group at UCSF (the faculty's practice organization) and recently has been appointed to the Chancellor's Clinical Strategies Committee.

Throughout his tenure, he has served on the department's Teaching Committee as well as the House Staff Committee, which supervises the residency program, and which he chaired for 14 years. As such, he has shaped a program that is internationally recognized for the quality of its teaching and its impact on the profession. Renowned for management of high-risk pregnancies, Laros has set standards for students and colleagues in the practice of ob/gyn, and over the last five years has been a major proponent of primary care.

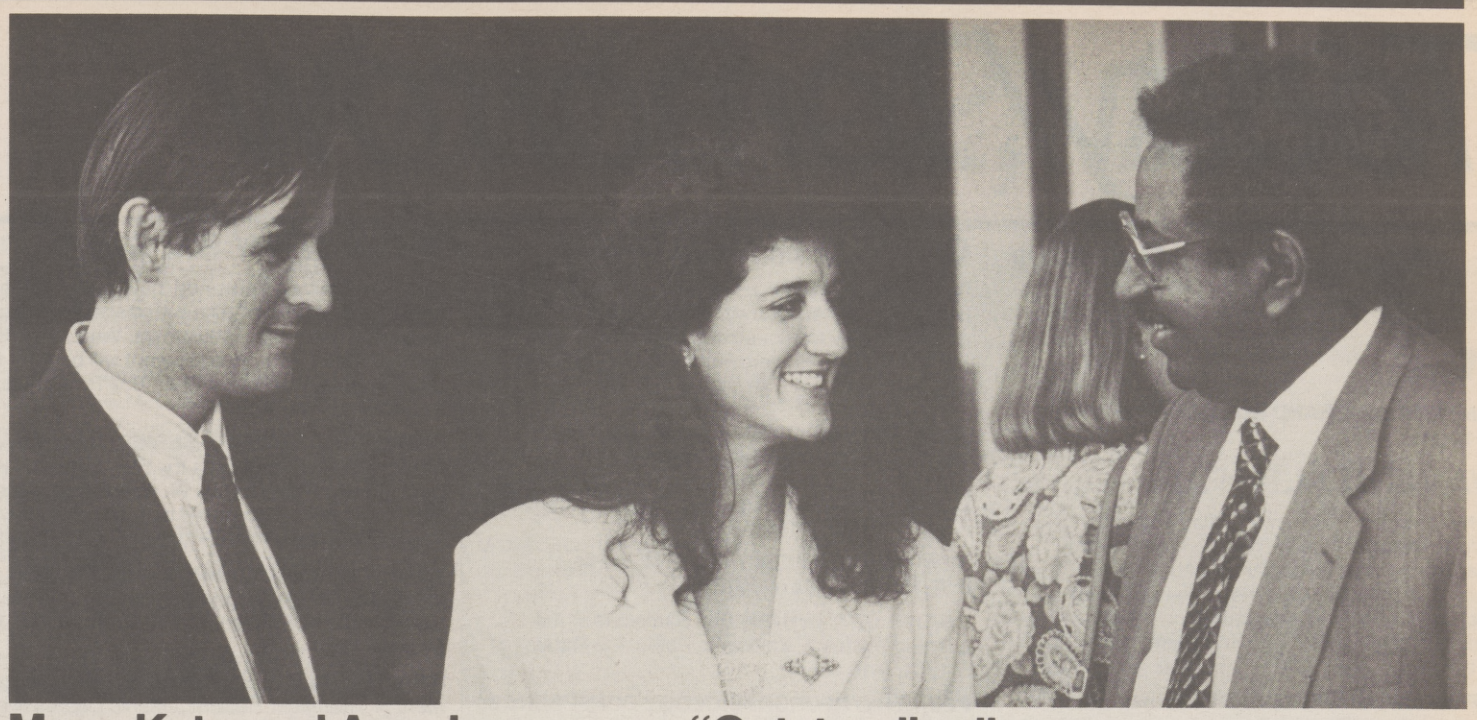
"In a time when academic medicine is increasingly dedicated to research, the establishment of the Laros Chair reflects the department's continued commitment to caring for patients and to nurturing future generations of physicians," says Robert B. Jaffe, chair of the department. "The Russell K. Laros, Jr. Endowed Chair will provide recognition to a faculty member who has achieved a level of unusual distinction in clinical care and teaching."

The recipient of the chair will be chosen for her or his commitment to teaching students, residents and fellows; distinction in the eyes of her or his peers as exemplifying the finest tradition of the practice of ob/gyn; and as someone who brings vast experience and a high level of excellence to the department.

Funding from the Obstetrics and Gynecology Research and Education Foundation, as well as gifts from former patients, trainees and others now totals nearly half of the $500,000 needed to establish the Laros Chair. Faculty, staff, alumni and community members are invited to contribute. For further information, call Jaffe at 476-2564 or Susan Carsen of the Ob/Gyn Foundation at 554-0133.



Russell Laros



Maya Kato and Amy Larson are "Outstanding"

Fourth-year medical student Maya Kato and second-year medical student Amy Larson have won the Dean's Prize for Student Research for conducting outstanding investigations during their medical education. They presented their research at a reception last Thursday. Kato's research was "Repair of Chronic Tympanic Membrane Perforations with Fibroblast Growth Factor." Her sponsor was Robert K. Jackler, associate professor, otolaryngology. Larson's winning research was "Evidence for a Novel Tumor Suppressor Gene Involved in Cervical Cancer." Her sponsor: Glen A. Evans, center director, The Salk Institute Human Genome Center, San Diego. The reception was sponsored by medical school dean Haile Debas and the Student Research Committee. Kato and Larson each received $250 and a certificate. Above, Larson discusses her research with Dean Debas (right) and sponsor Robert Jackler.

Myles Abbott to receive Charlotte Baer Award

Pediatrician Myles Abbott will be honored with the Charlotte Baer Clinical Faculty Award on Thursday, April 21, during the Association of the Clinical Faculty annual dinner. The award is given to a member of the clinical faculty who not only demonstrates superior skill as a teacher, but who also has provided exemplary service to the University, and to local, national or international societies.

Coming to the School of Medicine as an intern in 1973, Abbott has been described by nominating letters as "an exceptional pediatrician, an advocate for children and an experienced and entertaining educator." He served his residency here, which included being chief resident, and has been clinical professor since 1990.

Since 1978, Abbott has attended rounds at SFGH and has taught Introduction to Clinical Medicine since 1975. A previous Kaiser Award winner, Abbott for the past 13 years has been co-chair of the department's annual postgraduate course, which attracts over 400 pediatricians from across the country every year.

Abbott has a busy private practice in the East Bay and serves on a variety of committees at both Alta Bates Hospital and Children's Hospital Medical Center.

An active member of a number of professional organizations, he is the former president of the Northern California Chapter of the American Academy of Pediatrics (AAP) and a current member of its Executive Committee, the Child Abuse & Neglect Committee, and the Membership Committee. In the national chapter of the AAP, he is a member of the annual chapter forum and the Steering Committee. He serves on the editorial advisory board of *Pediatric UPDATE*. He is a medical advisor of the Northern California chapter of the SIDS Foundation and has been a member of the certifying committee for the American Board of Pediatrics.

Abbott is a qualified expert witness in child abuse cases and is an attending physician in Ecuador and Mexico through the non-profit organization Interplast, which provides medical care to children outside of this country.

Myles Abbott

Special recognition awards, new scholarships

Also at the Association of Clinical Faculty meeting four members of the clinical faculty will be given Special Recognition Awards — Loma Flowers, psychiatry; John Arpels and Jordan Horowitz, ob/gyn & reproductive sciences; and Arthur Storment, medicine. And for the first time, the administrative council of the Association will present scholarship awards to residents of the School. The winners are Marianne Goodman, psychiatry; George Sawaya, ob/gyn & reproductive sciences; and Victoria Rand, medicine.

$2.3 million from Dana Consortium

UCSF to develop innovative devices to enable children to overcome learning disabilities

Thanks to $2.3 million from the Dana Consortium, UCSF scientists soon will work to develop novel devices to enable individuals to overcome or compensate for brain function deficits that cause learning disabilities. The research may yield the first truly effective treatments for a disorder that affects 7 million children in the nation and costs society in excess of $7.5 billion every year.

"With this initiative, we have a real opportunity to take an extremely socially important and previously neglected research area and open it up," says otolaryngologist Michael Merzenich, principal investigator for the UCSF arm of the Dana Consortium on Language-Based Learning Disabilities. "A true scientific breakthrough is possible."

Under the direction of Merzenich, researchers will pursue two strategies. The first will be to develop a series of small, portable prosthetic devices to artificially control the speed at which auditory signals enter the brains of children with language-based learning disabilities (L/LD). The second will be to develop a computer-based training "game," similar to interactive video games, designed to gradually increase the speed at which an affected child's mind processes sensory input.

Both projects are based on significant scientific advances made by Dana Consortium partner Paula Tallal and Merzenich. Tallal's work has shown that children with L/LD have a deficit in the rate at which their brains can process sensory information presented in rapid succession, and that slowing down sensory input can enable these children to process the information correctly.

The prosthetic devices Merzenich and his team will design to slow down sensory input build upon related worked conducted earlier by Merzenich — the development of the cochlear implant, which enables many deaf people to process speech properly.

Taking your daughter to work on April 28?

On Thursday, April 28, more than 1 million girls from across the country are expected to participate in the second annual "Take Our Daughters to Work Day," sponsored by the Ms. Foundation for Women. Girls (whether they be daughters, nieces, friends, neighbors, babysitters) are encouraged to accompany a parent (or friend or relative) to her or his workplace for the day to learn about career options that might be interesting to them.

If you need more information, and would like to bring a girl to UCSF on April 28, contact special projects assistant Katherine Riordan at Public Affairs, 476-0729.

Acacias, allergies and the UCSF "Pollen Hotline"

From wildflowers and grasses to acacia trees and juniper berries, pollen season is upon us, and as any hay fever sufferer knows, it could be months of sniffling, sneezing, and sinus pressure that makes you feel as though your head could explode.

If you yearn for a more precise measurement of what might be causing your pollen problem, you now can call the UCSF Pollen Hotline — 924-0947 — which issues regular reports for each of the major offending trees, shrubs, grasses, and weeds.

People with pollen allergies react in their own symptomatic way with varying intensity to an array of species, says Joseph L. McGerity, associate clinical professor of medicine. He says that in the Bay Area the season actually starts in December, "with the blooming of the inconspicuous flowers of the related juniper, cypress, and cedar trees and shrubs which abound in the plantings around our homes."

Right now, these pollens still are abundant and causing symptoms in allergy sufferers in San Francisco and Marin, and they are likely to remain a problem until early summer, McGerity says.

Pine pollen counts also are way up, but fewer individuals have allergies to these pollens, he says. Ash trees now are releasing pollen, and their pollen is a problem for some. However, ash pollen is a bigger problem in other areas of the country where the trees are more abundant.

Acacias are blooming and allergenic, McGerity says, but their bright yellow pollen is heavy and falls to the ground within a few yards of the tree, eluding collection equipment, and presumably the respiratory tracts of many who might otherwise be plagued by free-floating pollen.

Want the latest? Call 502-NEWS

News of UC, in particular that involving administrative and community issues, changes nearly daily. To get the latest news on these and other issues facing the campus, call 502-NEWS.

Today/Tomorrow

9 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

VAMC HEALTH FAIR

VAMC hosts a community health fair to provide information on diabetes, heart & blood vessel disease, cancer, mental health, nutrition, HIV and healthy aging plus basic medical screenings, including blood pressure and vision testing. Admissions area, VAMC, 4150 Clement at 42nd. 8 a.m.-noon. Call 750-2250 for more information.*

UROLOGY GRAND ROUNDS: *Death & Complications Reports & Selected Cases.* Followed by BPH Update Seminar. HSW 300. 8:15 a.m.-2:30 p.m. Call 476-6343 to pre-register.

HONEY, WE'VE GOT TO TALK

Isadora Alman, counselor & columnist, presents this workshop on difficult communication issues for women and their present or future partners. Sponsored by Women's Res. Cntr. $20. Women's Res. Cntr., 100 Medical Cntr. Way. 10 a.m.-noon. Call 476-5222 to pre-register.*

11 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their doctor's full name, address (including room number & zip) and phone number to assure that results are mailed promptly. The procedure takes approximately 20 minutes and costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.*

Because the service has become so popular and appointments are filled by the time this calendar is published, we list only dates when the van will be at UCSF locations and when appointments are still available:

- Fri., May 6: UCSF/Parnassus at Medical Center Way.

SPINE CONFERENCE ROUNDS. MU 302W. 7-8 a.m.

OTOLARYNGOLOGY GRAND ROUNDS: *Vesicular Erosive Diseases.* Sol Silverman, Oral Med. Followed by highlights from the North American Skull Base Meeting. S 214. 8-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

DEAN OF MEDICINE'S RESEARCH SEMINAR: *Thrombin, Thrombosis & Cardiovascular Disease: New Insights.* Shaun R. Coughlin, Med. & Kanu Chatterjee, Med. & Cardio. HSW 300. 3:30-5 p.m. Simultaneous transmission to Med. Sci. Conf. Rm., SFGH & Rm. 1A87, VAMC.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

STAND-UP AGAINST HOMELESSNESS

Bay Area comedians Will Durst, Rick Overton & Johnny Steele perform at a benefit for the UCSF Students' Homeless Health Project. $50 (tax deductible). Grand Ballroom, Westin St. Francis Hotel, Union Square. Dessert & champagne reception precedes performance. 7:30 p.m. Call 476-5581 for tickets & more information.*

12 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Post-Mastectomy Breast Reconstruction.* Brent Moelleken, Plast. Surg. Rm. 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: *Soft Tissue Aesthetic Surgery.* Michael Koury, Oral & Max. Surg. C 701. 8 a.m.

*Open to the public.

CAMPUS BLOOD DRIVE

Come donate blood & be eligible for a variety of prizes. Sponsored by Irwin Mem. Blood Cntr. & coordinated by Campus Tours/Speakers Bureau. Remember to bring personal ID. Call 476-4394.

- MU Conf. Cntr. 8 a.m.-7 p.m.

You don't have to wait for a blood drive to give blood. You may donate any weekday, 10 a.m.-8 p.m., or Saturday, 10 a.m.-3 p.m., at UCSF's Blood Donor Center, L 131. For information & appointments call 476-6989.*

NEW EMPLOYEE ORIENTATION: S 214. 8:30-10 a.m. Call 476-1073 to schedule.

OB/GYN GRAND ROUNDS: *Sarcomas of the Uterus.* Charles A. Zaloudek, Path., Alta Bates. S 1364. 9-10 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. N 721. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

HISTORY OF HEALTH SCIENCES SEMINAR: *Britain's NHS: "Stuffing Their Mouths with Gold…" 1940s-1970s.* Part of the "Health Care Reform: Historical Perspectives, Germany & Britain" series. N 721. Noon-1 p.m. Call 476-2766.*

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Meiotic Chromosome Segregation in* C. elegans. Anne Villeneuve, Dev. Bio., Stanford. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Red Herring or Red Flag? Cobalamin & Neurologic Diseases of AIDS.* Dawn McGuire, Neuro. S 664. 5-6 p.m.

MEDICAL CENTER VOLUNTEER ORIENTATION: To acquaint new & potential volunteers with opportunities available in the Medical Center at UCSF. LPPI Aud. 5:30-8:30 p.m. Call 476-1196 for information.*

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. 5:30-7:30 p.m. Call 285-6767.*

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 6-7 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS: *Combining Work & Family: Choosing Child Care.* $10 per individual/$15 couple. A 326. 7-8:30 p.m. Call 476-6667.*

13 Wednesday

SURGERY GRAND ROUNDS: *Minimally Invasive Treatment of Aortic Aneurysms: Endovascular Stent Grafts.* Jerry Goldstone, Surg. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY GRAND ROUNDS. HSW 301. 8-9 a.m.

GASTROENTEROLOGY SEMINAR SERIES: *Smooth Muscle Relaxation for GI Procedures.* Stanley C.K. Hui, GI. S 214. 8-9 a.m.

GRAND ROUNDS IN MEDICAL EDUCATION: *Demystifying National Boards.* H.J. Ralston, Anat. C 254. 8 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Syphilis.* Peggy Wintrub, Ped. Infec. Dis. Rm. 208, Bldg. 30, SFGH. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *Basic Biology of Interleukin System in Implantation.* Mary L. Polan, Gyn. & Ob., Stanford. LPPI Aud. 8:30 a.m.

CARBONE LECTURER

Bernard Levin, Med., Cancer Prev., GI Onc. & Digestive Dis., U Texas. Second Annual John V. Carbone Distinguished Lecture sponsored by the Carbone Endowment, Schl. Med.

- Wed., Apr. 13: *Primary & Secondary Prevention of Large Bowel Cancer.* S 214. 9-10 a.m.
- Thurs., Apr. 14: *What's New in Colon Cancer.* Toland Hall. 8-9 a.m.

THE NEXT DEADLINE

Tuesday, April 12, 1994 is the deadline for items to be listed in the next calendar, which covers **April 23-May 6, 1994** (two weeks). Complete information must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-3257, send a fax to 476-3541, or bring it to UCSF/Laurel Heights, 3333 California St., Suite 103.

X-COUNTRY SKI SALE

Outdoors Unlimited presents their annual cross-country ski equipment sale with discounted prices on slightly used rental equipment. Wed., Apr. 13 through Wed., Apr. 20, equipment will be 40%-60% off local retail. OU Rental Cntr., 633 Parnassus. 11:30 a.m. Call 476-2078.*

BROWN BAG LECTURE SERIES: *What the New Clinton Health Plan Means for You.* James G. Kahn, Epid. & Hlth. Policy & Paul W. Newacheck, Inst. Hlth Policy Stud. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

LATIN AMERICAN CAMPUS ASSOCIATION MEETING: Meets second Wednesday of each month. HSW 508. Noon. Call Al Lopez at 476-1334 for more information.

PSYCHIATRY GRAND ROUNDS: *The Management of Treatment-Resistant Manic Depressive Illness.* Peter Whybrown, Psychr., U Penn. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

PROGRAM ON CONSCIOUS & UNCONSCIOUS MENTAL PROCESSES CLINICAL RESEARCH SEMINAR: *Campus Connectivity, Information Systems & the Future of Psychiatry.* Richard Lucier, Lib. & Acad. Info. Mngt.; Terry Johnson, Bus. & Fiscal Serv.; Ron Schumacher, Med. Cntr. Admin.; Charles Stinson, Psychr. & Cntr. Study Neuroses. LPPI Aud. 2-3 p.m.

TRANSFUSION RESEARCH SEMINAR: *Infectious Risks & Blood Transfusion.* Edward Murphy, Lab. Med., Med. & Epid. & Biostat. L 535. 3-4 p.m.

SCHOOL OF NURSING DOCTORAL PROGRAM COUNCIL/NURSING STUDENT COUNCIL PRESENTATION: *Community of Scholars/Oral & Poster Presentations of Student Research.* N 721-729, 4-5 p.m. N 417-423, 5-6 p.m Call 476-0712 for more information.

SEMINARS IN BIOLOGY: *The Platelet-Derived Growth Factor Receptor as a Cellular Mediator of a Viral Transforming Protein.* Dan DiMaio, Genet., Yale. HSW 300. 4 p.m.

PATHOLOGY GRAND ROUNDS: *Lymphoepithelial Lesions.* Troy Daniels, Stom., Path. HSW 508. 5-6:30 p.m.

ENDOUROLOGY SEMINAR SERIES. M 464. 5-6 p.m.

LIVER CENTER SEMINAR: *Glutathione & Carcinogenesis.* Brian Ketterer, Biochem., U Coll. Middlesex Med. Schl., London. HSW 303. 5-6 p.m.

14 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: (See Carbone Lecturer listed under Wed., Apr. 13.) Toland Hall. 8-9 a.m.

PEDIATRICS GRAND ROUNDS. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE GRAND ROUNDS: *Interesting Cases from Nuclear Medicine.* Nuc. Med. residents. LPPI Aud. 8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Posterior Complications of Anterior Segment Surgery.* Timothy Murray, Bascom Palmer Eye Inst. Preceded by case presentations: *Pathology.* S 214. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. N 729. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

BRAIN TUMOR RESEARCH CENTER SEMINAR: *Role of Polyamines in Triplex DNA Stabilization & C-MYC Gene Expression in Breast Cancer Cells.* T.J. Thomas, Med., U Med. & Dent. of New Jersey. S 214. Noon-1 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. Noon-1 p.m. Call 285-6767.*

A FILM BY ALICE WALKER

Warrior Marks. A film directed by Pratibha Parmar and presented by author Alice Walker unlocking some of the cultural and political complexities surrounding female genital mutilation, which affects 100 million of the world's women. Sponsored by Women's Resource Cntr. Toland Hall. Noon-1 p.m. Call 476-5222.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSCIENCE SEMINAR: *Brain & Language in Children & Adults.* Liz Bates, Cntr. Res. in Language, UCSD. HSW 300. 4 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Prevention of Diabetes Mellities Complications.* Terrie Mendelson, Med. & Gen. Int. Med. A 455. 4:40 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *Short Cuts.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 5:30 & 9:15 p.m. (Movies subject to change.) Call 476-2542.*

WOMEN IN LIFE SCIENCES ANNIVERSARY

Celebrate the third anniversary of this graduate women-run organization which serves as a networking & support structure for women scientists at all levels. *My New Gun,* a look at suburban life in Middle America through feminist goggles, will be shown. Millberry Conf. Cntr. 6-9 p.m. Call 863-8772.

RAPE PREVENTION EDUCATION PROGRAM PRESENTATION: *Between the Lines: Media Bias & Sexual Assault.* Panel discussion and analysis of mainstream coverage of sexual assault cases in SF. Co-sponsored by SF Coalition Against Sexual Assault. Toland Hall. 7-9 p.m. Call 476-5222 to pre-register.*

15 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

TREATMENT RESEARCH SPRING COLLOQUIUM

Substance Abuse Treatment in an Age of Health Care Reform. Several speakers, with keynote speaker Ellen Weber, Legal Action Cntr., Washington DC, presenting *Coverage for Drug & Alcohol Treatment in Health Care Reform.* Sponsored by SF Treatment Research Unit. Laurel Heights Conf. Cntr. 8 a.m.-12:15 p.m. Call 255-3519 to register.*

FIRST SYMPOSIUM OF THE RESEARCH CENTER IN ORAL BIOLOGY

Morphogenesis & Remodeling of Connective Tissues. Eight speakers with presentations on *Extracellular Matrix — An Information Superhighway; Extracallular Matrix Signaling & Connective Tissue Differentiation; Ex vivo Models for Craniofacial Development* and *Genetics of Connective Tissue Disorders.* C 701. 9 a.m.-5:15 p.m. Followed by a reception in the Millberry Conf. Cntr. Call 476-2944.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CLINICAL CONFERENCE: *Therapists' Collaboration: A Model of Family Treatment.* Amy Tyson, Child & Adol. Psychr. & Scilla Ballos, private practice. LPPI Aud. 10:30 a.m.-noon.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Staphylococcal Nuclease: Structural Heterogeneity, Stability & Compactness.* John Markely, Biochem., U Wisc. S 214. 11 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Finding the Healer Within.* Barbara Rose Billings explores Integration Therapy. N 721. Noon-1 p.m. Call 330-5353.*

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Structure & Function of Pulmonary Surfactant Apoprotein.* Sam Hawgood, Ped. Rm. 3208, 2nd fl., Bldg. 30, SFGH. Noon.

POETS ON PARNASSUS

Poetry & Medicine. Featuring readings by UCSF poets & hosted by H. David Watts, Med. Toland Hall. 4 p.m. Call 476-2542.*

ARTS & PERFORMANCES' COLE HALL CINEMA: *Short Cuts.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 6 & 9:45 p.m. (Movies subject to change.) Call 476-2542.*

16 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

WOMEN'S RESOURCE CENTER WORKSHOP: *Honoring Yourself — Building Boundaries.* Marlene Kushner, psychotherapist, helps you develop skills to recognize & express your boundaries & apply the knowledge to daily life. $40. S 18. 9:30 a.m.-3 p.m. Call 476-5222 to pre-register.*

April 9-22, 1994

18 Monday

SPINE CONFERENCE ROUNDS. MU 302W. 7-8 a.m.

OTOLARYNGOLOGY GRAND ROUNDS: *Head & Neck Fine Needle Aspiration.* David Cartwright, Path., VAMC. *Pulsatile Tinnitus.* Jennifer Block, Oto. S 214. 8-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *Genetic Abnormalities in Human Gliomas.* Burt Feuerstein, Lab. Med. L 535. 4-5 p.m.

PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY/CVRI SEMINAR: *Cell Interactions & Muscle Determination in Amphibian Development.* John B. Gurdon, Cell Bio., U Cambridge, UK. S 1364. 4-5 p.m.

UROPHYSIOLOGY CONFERENCE: *Renal Transplant.* Peter N. Bretan, Surg./Transplant Serv. M 464. 5:15-6:15 p.m.

19 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Microvascular Surgery.* James Anthony, Plast. Surg. Rm. 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Mary Williams at 476-1421.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Principles of Rigid Fixation in Oral & Maxillofacial Surgery.* David H. Perrott, Oral & Max. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Varicella Vaccination.* Steve Kohl & Tracy Lieu, Ped. Infec. Dis., SFGH. Rm. 208, Bldg. 30, SFGH. 8-9 a.m.

OB/GYN GRAND ROUNDS: *STDs in Teenagers: State of the Art.* Mary-Ann Shafer, Ped. S 1364. 9-10 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. N 721. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

HISTORY OF HEALTH SCIENCES SEMINAR: *Britain's NHS: The Modern World, 1970s-1990s.* Part of the "Health Care Reform: Historical Perspectives, Germany & Britain" series. N 721. Noon-1 p.m. Call 476-2766.*

MOUNT ZION BROWN BAG LECTURE SERIES: *How to Preserve Your Estate.* Susan J. Campbell & Ted Wong, Merrill Lynch. Sponsored by Campus Tours/Speakers Bureau. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Molecular Genetics of Neurologic Diseases: Mechanisms Underlying Triplet Repeats in Causation of Neurologic Disorders.* Chancellor Joseph B. Martin, Neuro. S 664. 5-6 p.m.

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. 5:30-7:30 p.m. Call 285-6767.*

CRI/HEMATOLOGY-ONCOLOGY FELLOWS DIDACTIC COURSE. M 1296. 6-7 p.m.

20 Wednesday

SURGERY GRAND ROUNDS. Toland Hall. 7-8 a.m.

SFGH ORTHOPAEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY GRAND ROUNDS: *TMP/SMX Desensitization: How to Do It & Why It Works.* Marcus Conant, Derm. HSW 301. 8-9 a.m.

GASTROENTEROLOGY SEMINAR SERIES: *Differentiation of CD4+T-Cells Subsets.* A. Ed Wakil, GI. S 214. 8-9 a.m.

RENAL GRAND ROUNDS. L 1361. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *Neuroendocrinology of Puberty.* Melvin M. Grumbach, Ped. LPPI Aud. 8:30 a.m.

GASTROENTEROLOGY GRAND ROUNDS: *The Role of Diet & Drug Metabolism in Cancer.* Andrew Dannenberg, NYU-Cornell Med. Cntr. S 214. 9-10 a.m.

MOUNT ZION VOLUNTEER ORIENTATION: Program to acquaint prospective volunteers with opportunities available in the UCSF/Mount Zion Medical Cntr. Herbst Hall, MZ. 9:45-11:45 a.m. Call 885-7353.*

BROWN BAG LECTURE SERIES: *Leader on the Spot.* Marian Richie McDonald, Infec. Control, MZ, explains what you should do during the first two hours after a major earthquake. Sponsored by Campus Tours/Speakers Bureau. HSW 300. Noon. Call 476-4394.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Dermatology: Update & Advances.* Howard Maibach, Derm. Conf. Rm. 3, Alta Bates Med. Cntr. Noon-1 p.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Neuropsychological Testing in Industrial Cases.* Peter Karzmarck, Clin. Neuropsych., SCVMC. Cafe Conf. Rm., Santa Clara Valley Med. Cntr. Noon-1 p.m.

DIAGNOSING STD

New Frontiers in STD-Diagnostics: Methods & Applications. Several speakers. Sponsored by SF STD Cooperative Res. Cntr., SFGH. Toland Hall. 1-5 p.m. Call Debbie Grantz at 476-2370 to register.*

PSYCHIATRY GRAND ROUNDS: *Implementation of a Medicaid Managed Care Program: The New York City Health & Hospitals Corporation Experience.* Alpha J. Stewart, Mental Hlth. & Chem. Dependency Serv., NY City Hlth. & Hosp. Corp. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

SEMINARS IN BIOLOGY: *Molecules & Mechanisms that Control the Generation of Neural Specificity: Genetic Analysis in* Drosophila. Corey Goodman, Mol. & Cell Bio., UCB. HSW 300. 4 p.m.

TRANSFUSION MEDICINE CORE CURRICULUM LECTURE: *RBC Blood Groups.* Pearl Toy, Lab. Med. & Blood Bank. L 535. 4-5 p.m.

PATHOLOGY GRAND ROUNDS: *Minor Salivary Gland Tumors.* Joseph Regezi, Stom. HSW 508. 5-6:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE. M 464. 5:15-6:15 p.m.

MUSIC IN THE LIBRARY

Featuring classical & contemporary chamber music with UCSF Orchestra conductor & graduate student Jonathan Davis & UCSF alumnus Yeva Johnson. Preceded by wine & cheese reception. Lange Reading Rm., Library. 5:30 p.m. Call 476-2542.*

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Birth Alternatives: Adapting Home Birth Methods to Hospital Birth.* A video presentation of *Trusting Nature* and discussion about labor support, comfort measures & non-pharmacologic pain management. A 326. 7-8:30 p.m. Call 476-6667.*

21 Thursday

ORTHOPAEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

SOKOLOW SCHOLAR

Stanley Korsmeyer, Mol. Onc., Washington U, St. Louis, is the 14th Annual Sokolow Lecturer. Sponsored by Sokolow Mem. Fund & CRI.

- Thurs., Apr. 21: *Genetics of Acute Leukemia.* Medicine Grand Rounds. Toland Hall. 8-9 a.m.
- Fri., Apr. 22: *Bcl-2 Gene Family & the Regulation of Cell Death.* Sokolow Lecture. Cole Hall. 2-3:30 p.m.

PEDIATRICS GRAND ROUNDS: *Moles & Melanoma.* Mary L. Williams, Derm. & Ped. S 664. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

NUCLEAR MEDICINE GRAND ROUNDS. LPPI Aud. 8:30 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *ROP: A Recurrent Epidemic.* William Good, Oph. Preceded by case presenations: *Retina.* S 214. 8:30-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Human Health Effects Committee Report of the California Comparative Risk Project.* William Pease, Env. Hlth. Serv., UCB. M 989. 9-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

GERIATRIC NOON CONFERENCE: *Skin Changes in Aging.* John Epstein, Derm., MZ. Herbst Hall, MZ. Noon-1 p.m.

ONGOING SUPPORT GROUPS

MONDAY

JEWISH WOMEN'S DIALOGUE GROUP: Meets every other Monday. Call 546-6423 for meeting dates & locations.*

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Conf. Rm. A, 3rd fl., MCB. Noon.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-3902.*

TUESDAY

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

PARKINSON'S DISEASE EDUCATION & SUPPORT GROUP: For people with Parkinson's & their caregivers. Third Tues. of the month (except August). Christ Church, Lutheran, 1090 Quintara (at 20th Ave.). 2-4 p.m. Call 476-9276.*

BRAIN TUMOR SUPPORT GROUP: First Tues. of the month. S 758. 7:30-9 p.m. Call 296-0404.*

WEDNESDAY

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. Observers welcome. C 517. Noon-1 p.m.*

LATIN WOMEN COALITION: For Latina faculty, staff & students. Noon-1 p.m. Call Betty Jerez at 476-7117 for meeting places & dates.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Conf. Rm. A, 3rd fl., MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

DIRECTIONS: A support/education group for newly diagnosed breast cancer patients. 4th fl. lounge, 2356 Sutter, UCSF/Mount Zion. 5-6:15 p.m. Call 885-7529 or 476-5555.*

SUPPORT GROUP FOR WOMEN LIVING WITH LIFE-ALTERING ILLNESS: Alternate Wednesdays. 6-8 p.m. Call 775-2854 to preregister & for meeting location.*

EATING DISORDERS SUPPORT GROUP: Open to anyone dealing with an eating disorder in themselves or others. First & third Wednesday of each month. M 688. 7-8:30 p.m. Call 332-3425.*

"AT THE HEART OF IT" CARDIAC SUPPORT GROUP: For heart patients experiencing fear, anxiety, confusion & stress. A six-week series. Call Kathleen Congdon at 885-7227.*

SUPPORT GROUP FOR FAMILY/FRIENDS OF THOSE WITH MENTAL ILLNESS: Open to anyone interested in learning more about psychiatric disorders & their treatments. Call Laura Deering-Mayclin at 476-7394 for more information.*

THURSDAY

LESBIAN LUNCH GROUP: Monthly on Thursdays. Call 476-5222 for meeting dates & locations.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

FRIDAY

CIRCLE OF SISTERS: Networking forum for black women working & studying at UCSF. Most Fridays. L 535. Call 476-5836.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

LAKESIDE SENIOR MEDICAL CENTER CAREGIVER SUPPORT GROUP: Meets on the first Friday of each month. $10 per meeting. 2501 Ocean Ave. at Junipero Serra. 2-4 p.m. Call Edith Kaplan at 986-2305.*

MISSION CENTER BROWN BAG SERIES: *Facial Aesthetics Surgery: Turning Back the Hands of Time.* Issa Eshima, Plast. Surg., MZ. Rm. 125, MCB. Sponsored by Campus Tours/Speakers Bureau. Noon-1 p.m. Call 476-4394.*

SF INJURY CENTER INTEGRAL YOGA CLASS: Lee Ballen, certified instructor. Rm. 2127, Bldg. 20, SFGH. Noon-1 p.m Call 285-6767.*

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

NEUROSCIENCE SEMINAR: *Behaviorally Induced Changes in Hippocampal Ensemble Activity.* Matt Wilson, ARL Div. Neural Systems/Mem. & Aging, U Arizona. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Smoking Cessation.* Steve Cummings, Med., Epid. & Gen. Int. Med. A 455. 4:40 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Ultrasound Interesting Case Conference.* Roy A. Filly, Rad. HSW 301. 5:15-6:15 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *The Piano.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 5:45 & 8:15 p.m. (Movies subject to change.) Call 476-2542.*

PLASTIC SURGERY LECTURE/DINNER MEETING. Fac. Alum. House. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*

WEIGHT MANAGEMENT PROGRAMS INFORMATIONAL MEETING: Review of weight management program options available at UCSF. A 413. 7-8 p.m. Call 476-9987.*

22 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 7:30-8:45 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CLINICAL CONFERENCE: *Behavioral Complications in a 10-Year-Old Girl: Issues in Evaluation & Treatment.* Irene Sung, Child & Adol. Psychr. LPPI Aud. 10:30 a.m.-noon.

PHARMACEUTICAL CHEMISTRY 221 SEMINARS: *Glucosidases Large & Small: T4 Lysozyme &* E. coli *ß-Galactosidase.* Brian Matthews, Inst. Mol. Bio. & HHMI, U Oregon. S 214. 11 a.m.

A PSYCHIATRIST LOOKS AT WACO

Alan A. Stone, Law & Psychr., Harvard, presents this special lecture on the tragedy in Texas. Sponsored by LPPI. LPPI Aud. Noon-1 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Research Your Own Health — Consumer Medicine in the '90s.* Terry Olesen, HERMES Consumer Med. Search Serv. N 721. Noon-1 p.m. Call 330-5353.*

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *TGF ß Receptors & Mesenchymal Differentiation.* Rik Derynck, Anat. Rm. 3208, 2nd fl., Bldg. 30, SFGH. Noon.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Arsenic & Bladder Cancer: A Program of Traditional Epidemiological Studies & Biological Marker Research.* Allan H. Smith, Epid. MU 427W. 2-3 p.m.

PATHOLOGY SEMINAR: *Differential Gene Expression in Human Cancer.* Mark E. Sobel, Mol. Path., NIH. HSW 508. 2 p.m.

ARTS & PERFORMANCES' COLE HALL CINEMA: *The Piano.* UCSF students & MU members $2.50; students, seniors & UCSF employees $3; general $3.50. Cole Hall. 6:30 & 9 p.m. (Movies subject to change.) Call 476-2542.*

"GOD" COMES TO UCSF

Parnassus Players presents Woody Allen's "God," a comedy that asks (and answers) the only important question, "Is there a God?" Produced by special arrangement with Samuel French, Inc. Supported by the Cultural Enrichment Fund. $2. Toland Hall. Call 476-2542. (See story on page 6.)*

- Fri., Apr. 22: 8 p.m.
- Sat., Apr. 23: 8 p.m.
- Sun., Apr. 24: 2 p.m.

Exempt/non-exempt policy begins May 1

Beginning May 1 (or May 8 for those paid bi-weekly), all A&PS and SPP job titles will be designated as *exempt* or *non-exempt*.

The University is taking this action to bring its personnel policies into compliance with changing requirements under the Federal Fair Labor Standards Act (FLSA), according to Mary Henry, Human Resources Policy Coordinator.

The major impact of this action is that it changes the way overtime will be compensated for affected employees.

At UCSF, 2,500 employees will be affected by the policy, with over 1,000 employees newly eligible for premium (time-and-a-half) overtime compensation.

Henry notes that these titles and policies are being adopted on an interim basis. The Department of Labor and the courts have not agreed on certain FLSA provisions and how they will apply to public employers.

The FLSA identifies and defines the two types of employees — exempt and non-exempt. Department managers have received lists of all job titles as they are broken down into exempt or non-exempt classifications for FLSA purposes.

Exempt employees

Employees in *exempt* classifications are paid solely on a salary basis. In other words, each pay period they receive a pre-determined salary that is not subject to variation according to the number of hours worked. Exempt employees are not covered by the wage and overtime requirements of the FLSA.

The major changes brought about by the new policy include:

- Beginning with the pay periods stated above, exempt employees will not be eligible to accrue overtime or any form of compensation — including formal "comp time" — based on hours worked.
- Use of vacation and sick leave will be recorded in one-day increments. Absences for less than a day — say, a two-hour doctor's appointment — will not be subtracted from accrued leave time.
- Exempt employees no longer will be recording time for the purpose of receiving their salary. However, time records will continue to be maintained for departmental accounting records.
- The focus for exempt employees is on getting the task completed rather than the amount of time worked. If exempt employees are required to work extra time to complete a task, managers have the discretion to allow time off accordingly.

Non-exempt employees

Non-exempt employees are required to account for time worked as well as the use of sick, vacation and other leave time to the nearest quarter-hour.

The new policies include:

- For all hours worked over 40 in a work week, premium overtime — at the rate of time-and-one-half the regular rate — will be compensated. This will be in the form of pay or compensatory time off.
- When an employee has exhausted all accrued vacation, sick leave and comp time, salary will be reduced in proportion to any absences.
- Overtime must be approved in advance by supervisors.

All employees newly eligible for premium overtime received a mailing explaining the changes, including the fact that, according to the FLSA, agreement to accept comp time instead of overtime pay is voluntary. Those who are not willing to accept the comp time option were instructed to inform their immediate supervisors in writing by April 25.

In addition to the mailing sent to employees, department managers and supervisors have received a more detailed mailing, with a question and answer section explaining some of the intricacies and the list of exempt and non-exempt titles. This information is available to all staff involved. Also, managers and supervisors are sceduled to attend briefings on the new policy on April 21. Be sure to ask your supervisor any questions you have.

Fun Zone

Wendy Fate (right), also known as Leila Rowland Zucker of ob/gyn, and Barbara del Rio of Reprographics as the writer Hepatitis (left), urge the slave Diabetes, or Jeff Parrot of endocrinology/biomedical sciences, to take a "mixed" message to the king in Woody Allen's "God."

Don't miss the Parnassus Players in "God" — April 22-24

The Parnassus Players — UCSF's own theater group — will present Woody Allen's "God," in Toland Hall on three dates in April: Friday, April 22, at 8 p.m.; Saturday, April 23, at 8 p.m.; and a matinee on Sunday, April 24, 2 p.m.

For just $2 a ticket, you can watch your friends (out of 12 actors, 10 are from the UCSF staff) display their acting skills in this comical and (of course) neurotic search for the meaning of existence.

"God's" UCSF cast members are Darryl Dea, Barbara del Rio, Ellen Di Paolo, Michele Firpo-Cappiello, Catherine Klifa, Jeff Parrott, Amy "Beaker" Prince, Leila Rowland Zucker, Charles "Chuck" Stephanski, and Pattye Tobase. Mike Clore and Ron Zucker are non-UCSF cast members. Augustus Schoen-René from Lawrence Berkeley Lab is the director, Medical Center Administration's Rosanne Rappazini is the assistant director, and Amy Rosenaus, also from Medical Center Administration, is the technical director.

The play, which is being produced by special arrangement with Samuel French, Inc., is funded in part by the Cultural Enrichment Fund. For more information, call Arts & Performances, 476-2542.

Also on the agenda:

- **Poets on Parnassus.** "Poetry and Medicine." Friday, April 15, at 4 p.m. in Toland Hall. For further information, call Arts & Performances, 476-2542.
- **Music in the Library.** Wednesday, April 20. A program of classical and contemporary chamber music, featuring UCSF Orchestra conductor and graduate student Jonathan Davis with music for string quartet, and UCSF alumnus Yeva Johnson with 20th century music for oboe, flute and cello. Begins at 5:30 p.m. in the Lange Reading Room. A wine and cheese reception will precede the concert. Call Arts & Performances, 476-2542.
- **EMPACT! raffle ticket sellers needed.** Top ticket seller will win two round-trip airline tickets to anywhere in the continental US, compliments of American Express. (Top raffle prize is a Hawaiian Island cruise for two.) Drawing is Friday, June 3. If you're interested in selling tickets (or buying them), call 476-2675.
- **Singles sunset sailing trip.** Thursday, May 12, 6 to 9 p.m. Sign-ups begin Tuesday, April 19. Sail aboard the *Hawaiian Chieftain* from Sausalito, enjoy wine and cheese and meet other UCSF singles. $35 with UCSF ID/$40 without. Call Outdoor Programs, 476-0417.

March of Dimes holds health walk

Hundreds of marchers are expected for the March of Dimes annual 20 kilometer "Walk for Healthier Babies" pledge walk beginning at 9 a.m., Saturday, April 23 at the Great Meadow in Fort Mason. Last year more than 4,000 marchers at eight different Bay Area locations raised $650,000 to support a variety of research projects, including those of such UCSF scientists as Larry Shapiro, Henry Bourne and William Mobley. For more information, call 415/788-2202 or 800-853-DIME.

ABOG presents: "Managing Organizational Transitions"

Organizational development expert William Bridges will present a full-day workshop on "Managing Organizational Transitions," Tuesday, May 10, 8 a.m. to 4:30 p.m., at the Laurel Heights Cafeteria.

In this ABOG-sponsored conference, Bridges will offer participants a basis for understanding what change does for people, how to foresee reactions to change and how to develop plans to get through transition.

The tuition ($75 for ABOG members/$90 for non-members) includes Bridges' book *Managing Transitions*, plus breakfast and lunch. Registration deadline is Friday, April 29. Call Janice Zappa, 476-3639, for more information.

Miss the Summer Care Fair?

If you missed the UCSF Summer Care Fair on Wednesday, April 6, during the lunch hours in the Medical Sciences lobby ... don't worry. Information still is available by calling Jane Mahakian at the Child & Elder Care Referral Service, 476-2692. You can learn about all kinds of Bay Area children's summer programs, such as child care programs, day and sleep-away camps, special education programs, science, sports, art and dance programs and much more. Free booklets packed with information on all of the summer programs for children are available.

Bone marrow drive April 26

Campus Tours/Speakers Bureau is sponsoring a bone marrow donor drive on Tuesday, April 26, 8 a.m. to 3 p.m. in the Millberry Conference Center. Donors must be between the ages of 18 and 55, in good health and not excessively overweight. African-American, Asian-American, Hispanic and Native American donors especially are needed.

At any given time the National Marrow Donor Program Registry is being searched on behalf of more than 2,000 patients with fatal blood diseases. Prospective donors should call Kathleen Pappas of Public Affairs' Campus Tours/Speakers Bureau at 476-4394.

Alzheimer's memory tracking study

To understand how to prevent excess memory loss in Alzheimer's patients, UCSF researchers at the Center for Clinical & Aging Services Research of the Mount Zion Institute on Aging are conducting a study to chart short-term changes in the memory of Alzheimer's patients. The study involves six interviews, each lasting from 45 to 60 minutes, which will involve written and verbal answers by the participant. No drugs nor invasive tests will be used. Each participant will be reimbursed $10 per session, plus $75 for finishing the six sessions.

If you know someone who has mild to moderate Alzheimer's, no major medical problems, no history of stroke, and lives with a family member or has a caregiver who visits regularly, he/she may be eligible to participate. For further information call Laura Sands or Alison Phinney at 750-4170.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of February 28, 1994). The new annualized yield reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Values	Annual Rate	Annualized Yield
Savings	.0051	6.58%	6.68%
Money Mkt	.0024	3.19%	3.19%
ICCF	.0060	7.82%	7.98%

	Unit Value	12-Month Change	3-Year Avg. Annualized Yield
Bond	$64.52	10.3%	14.9%
Equity	$101.05	9.7%	12.2%
Multi-Asset	$14.70	8.3%	10.3%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Fulbright grants

The official opening of the 1995-96 competition for Fulbright Grants for graduate study or research abroad is May 1. For a brochure with complete information, call (212) 984-5330.

Grants: Ethnic violence in schools

The UC Linguistic Minority Research Institute offers one-year grants from $5,000 to $10,000 for research that leads to improved academic achievement of language minority youth. A priority proposal topic for this year is ethnic conflict and violence in schools, including the health and medical factors affecting education outcomes. Proposals must be submitted by Monday, April 18. Call (805) 893-8673 for more information.

Medsounds Continued

Primary care satellite on Sloat to open May 2

For those whose medical needs might be served more conveniently out in the Avenues, take note: A new UC satellite center will open at 34th Avenue and Sloat Boulevard on Monday, May 2.

All health plans currently contracting with UCSF, including Health Net and Take Care, will be accepted at this office, as well as MediCal and Medicare.

The new center, to be called "UCSF Medical Group Practice, Lakeshore," is located in the Lakeshore Plaza Shopping Center. It will open as a collaborative group practice for family medicine, general internal medicine, dermatology and behavioral medicine. Pediatrics and radiology services will be added in July.

According to site coordinator Carolyn Buretta, the new center, which houses 28 exam rooms and two therapy rooms, provides easy access and consumer-oriented services. For example, parking is free in the Lakeshore lot, and some Saturday and evening appointments will be available. Also, routine lab tests will be performed on-site and patients can fill prescriptions across the parking lot at Lucky's. Many of the physicians and staff members are multi-lingual.

As of last week, the ACC's Suzanne Sullivan said they were already taking appointments for May. If this new location interests you, call 476-9339.

According to Sullivan, the Lakeshore practice will be the third UCSF satellite center operated by the ACC. Others are located in Daly City and Santa Rosa. The expansion of the ACC into the community is part of an effort to make UCSF primary care services more available to the public.

Mount Zion staff members take off on their walk.

A march around the neighborhood

March was National Nutrition Month, and what an ideal time for a march around the Mount Zion neighborhood in the name of good health!

About 20 gathered for the noontime walk, organized by Mount Zion nutritionist Lori Brown. According to Brown, each week during March had a different theme, which members of Nutrition & Dietetics carried out with a variety of activities. Her week was "Weight Loss," and, accordingly, she planned a booth with information on obtaining and maintaining one's ideal weight, as well as the neighborhood walk.

There seemed to be interest in a regular walking group among the Mount Zion staff, she says. Unfortunately, lunchtime is a busy time at work for her, so she can't organize it. If the interest is there, perhaps some motivated individual could call EMPACT! for advice on getting a group started, 476-2675.

Mount Zion Tumor Institute moves, reorganizes

In another stage of the exodus from the old outpatient building at Divisadero & Sutter, the patient exam areas and administrative offices of the Mount Zion Tumor Institute/Department of Radiation Oncology are moving to the third floor of the Outpatient Cancer Center at 2360 Sutter Street as of Friday, April 15.

The move signifies a major reorganization of the integrated radiation oncology departments at Parnassus and Mount Zion, according to Lawrence Margolis, department chief at Mount Zion.

As of Monday, April 18, all treatment will take place at the Parnassus site.

Mount Zion patients will receive their initial evaluation and follow-up care at the new location in the Outpatient Cancer Center, but those requiring radiation will be scheduled for therapy at Moffitt/Long. This means that Mount Zion's technical and patient treatment staff will move to Parnassus.

In order to accommodate the increased treatment load at Parnassus, some groups of Parnassus patients also will receive evaluation and follow-up at Mount Zion, meaning some registration and nursing personnel will move to the Mount Zion site. All physicians will have offices at both sites.

New linear accelerator

In preparation for the increased treatment caseload, the Parnassus site has acquired a new linear accelerator, the machine that generates and directs the radiation for therapy. The recent acquisition, representing the newest generation of linear accelerators, will help accommodate the approximate 50 percent volume increase at Parnassus, says Margolis.

The department also has acquired a new simulator. This is a piece of equipment used to "set up" the patient for treatment, as Margolis describes it — to determine the exact volume of radiation required, areas to be irradiated and so forth.

Margolis calls this operational change a "transition period" while the new Outpatient Cancer Center is being built at the Mount Zion site, scheduled for completion in 1996.

If you have questions, call 885-7326 (Mount Zion) or 476-4811 (Parnassus).

Two conferences on caring for the elderly

Clinicians interested in care for the elderly should note that the UCSF/Mount Zion Center on Aging is sponsoring two conferences for professionals in April and June, both at the Miyako Hotel in San Francisco. These are the first conferences to be sponsored by the Center on Aging, which formed in late 1992 out of an affiliation between the Mount Zion Institute on Aging and UCSF. Both conferences are accredited for six hours of CE credit for physicians, nurses and pharmacists. For a detailed brochure with registration information, call 750-4170. (Student discounts and group rates available.)

- **"Health Care for the Older Woman: New Approaches to Old Problems."** Saturday, April 30, 8 a.m. to 4:40 p.m. Nine experts in women's health and geriatric medicine will present a full-day program designed to present the current knowledge and clinical treatment for some of the most vexing healthcare problems of the older woman. Intended for physicians, nurses, pharmacists, social workers or other interested healthcare workers.
- **"Heart Disease in the Elderly: A Clinical Update."** Saturday, June 4, 8 a.m. to 4:30 p.m. The focus will be on the most current approaches to the treatment of common heart conditions in the elderly, with afternoon sessions devoted to some of the major dilemmas in managing hyperlipidemia, hypertension, carotid disease and syncope. Designed for primary care physicians, nurse practitioners and others responsible for the care of the elderly.

Community Program: Menopause

The Center on Aging also will sponsor a free community education program entitled "Straight Talk on Menopause: Conquering Old Wives' Tales" on Saturday, May 14, from 8:30 a.m. to 12:15 p.m. at the Miyako Hotel. Nurse practitioner Janis Luft and physicians Nancy Lane and Valerie Baker will separate fact from fiction, discuss the health effects of menopause and look at the issues of osteoporosis and hormone replacement therapy. Reservations are available by calling 750-4194.

Looking for ham radio operators

Biomedical Engineering's Rich Fechter sends word that the City of San Francisco is setting up a new emergency communication system that will make use of ham radios. Radio equipment will be installed at each local hospital, including UCSF.

Fechter, who is coordinating UCSF's implementation of this new system, says he is looking for ham radio operators to serve as volunteers for the program. Specifically, licensed ham radio operators with two-meter privileges are needed. This describes a minimal technical class, he explains — higher classes are fine also.

If you are not licensed as an operator but are interested in obtaining a license, take note: The City, in conjunction with the new emergency system, is offering a training course in preparation for the licensure test. Call Fechter at 476-0436 by Friday, April 15, if you are interested.

Of course, he'd also like to hear from you if you're already licensed and willing to volunteer. The idea is to get enough volunteers on the list so that someone will be available should there be an emergency.

Volunteer Honor Roll

(from page 8)

Cici Chan (P)
Jocelyn Chan (P)
Sue Chen (P)
Elizabeth Cheney (P)
Janice Cheung (P)
Jonathan Cleaver (P)
Fauno Cordes (P)
Jana Creevy (P)
William Curley (MZ)
John Del Bagno (MZ)
Dmitry Doroshenko (P)
Frank Dunlap (P)
Emmanuel Ezemobi (P)
Sonia Foley (MZ)
Mary Anne Foxworth (P)
Ruth Fuller (P)
Robert Galimba (P)
Beth Germain (MZ)
Lynne Giere (P)
Sandie Granados (MZ)
Larisa Guralnik (MZ)
Oscar Haney (MZ)
Julie Holt (P)
Isabelle Hoskins (P)
Marian Isaacs (MZ)
Earl Jyono (P)
Emily Katcherginsky (P)
Joanne Kim (P)
Yuriy Kononov (P)
Sylvia Ladar (MZ)
Joon Lee (P)
Na Lee (P)
Wendy Lee (P)
Honorato Legaspi (P)
Aimee Levin (P)
Maria Lewis (P)
Calvin Luey (MZ)
Tanya Luttinger (P)
Steven Lyras (P)
Vicki Maehl (MZ)
Mark Manoukian (P)
Martin Mansmann (P)
Roberta Maxwell (P)
Keith McCallin (P)
Claudia Methvin (P)
Anita Morris (P)
Winifred Morrissey (P)
Xinh Nguyen (P)
Kristin Olson (P)
Lia Pastore (P)
Noemi Payot (P)
Wanda Perkins (MZ)
Robert Richards (MZ)
Mark Rippel (P)
Eddie Sarraf (P)
Kathy Scanlan (P)
Frank Schapairo (P)
Saluter Scott (MZ)
Nataliya Selina (P)
Mara Shapshovich (P)
Ruth Spitzler (MZ)
Birthe Starr (P)
Raymond Tracy (P)
Eileen Tsai (P)
Eileen Tse (P)
Rodney Villarosa (P)
Franklin Vives (P)
Mila Zinkova (P)
Leslie Zwemer (P)

Honorable mentions

Jayne Barbi 1,804 hours (P)
Joyce Basarich 2,730 hours (MZ)
Lillian Berman 2,664 hours (MZ)
Shirley Bertcher 635 hours (MZ)
Al Cohen 2,775 hours (MZ)
Bettie Colman 1,422 hours (MZ)
Marge Colvin 2,900 hours (MZ)
Edward Dowling 1,294 hours (P)
Grace Gaffney 1,369 hours (P)
Yvonne Gleason 1,303 hours (P)
Rosalind Greenfield 3,174 hours (MZ)
Lorraine Guggenheim 5,910 hours (MZ)
Lucy Hom 1,217 hours (P)
Dorothy Hoopes 2,363 hours (P)
Irene Inman 1,263 hours (P)
Charlotte Jonsson 1,291 hours (P)
Emma Kahn 5,651 hours (P)
Jan Kahn 600 hours (P)
Jeane Lapkin 7,406 hours (MZ)
Muriel Leland 3,143 hours (MZ)
Mabel Lenzi 1,179 hours (MZ)
Rachel Martin 862 hours (P)
Fera May 1,734 hours (MZ)
Regina Medeiros 1,198 hours (P)
Audrey Misrack 3,476 hours (MZ)
Jean Mullikin 798 hours (P)
Marilyn Nahman 854 hours (MZ)
Janice Olson 585 hours (P)
Lamont Olson 776 hours (P)
Cathy O'Sullivan 3,255 hours (MZ)
Margaret Pai 852 hours (P)
Agatha Pao 1,895 hours (P)
Maria Piche 1,186 hours (P)
Bonnie Raskin 3,831 hours (P)
Chad Reade 1,158 hours (MZ)
Minnie Rider 1,902 hours (P)
Ruth Ann Rosenberg 6,882 hours (MZ)
Neff Rotter 899 hours (P)
Janice Selix 2,234 hours (MZ)
May Shane 1,608 hours (MZ)
Philip Shulman 853 hours (MZ)
Doris Strauss 1,799 hours (MZ)
Archie Suelzle 2,809 hours (P)
Betty Tannenbaum 1,088 hours (MZ)
Eleanor Taylor 431 hours (MZ)
Betty Tufo 875 hours (MZ)
Flo Tyler 573 hours (P)
Lora Weiner 1,759 hours (MZ)

Volume 9, Number 7 April 9-22, 1994

UCSF Medsounds

Page 1 ... Founders Day: Alberts, Clausen to receive UCSF Medal

Page 6 ... Exempt/non-exempt policy to begin

Page 6... Parnassus Players present Woody Allen's "God"

Medsounds is a section of *Newsbreak* for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion and Medical Center employees at Mission Center and Laurel Heights.

If there's anyone who deserves recognition, it's the hospital volunteers

Volunteer Services director Vicki Kleemann said it best when she pointed out that volunteers touch every part of a patient's stay. "When a patient is admitted, it is often a volunteer who escorts the patient up to the floor and offers reassurance," she says. "During the patient's stay, volunteers bring mail, deliver videos, books, magazines, newspapers, flowers; they help with meals, they run errands for patients, read to them, keep them company and do just about anything to help out. And when it's time for a patient to be discharged, it's often a volunteer who escorts the patient from the floor and waves goodbye and good luck as they leave with their family.

"What would we do without the volunteers?" she continues. She says that between the two sites, volunteers contributed 126,000 hours last year. "Think about that number as at least 126,000 patients being helped. Because the reality is that for each hour put in, at least one patient *was* helped."

The week of April 17 through 23 is National Volunteer Week. The theme is "Volunteers Make a World of Difference." Kleemann says she can think of countless ways that volunteers make a world of difference every day, but a few outstanding examples come to mind. The following are a few of these examples, some that occurred on Parnassus and others at Mount Zion:

• **Helping out by holding a foot.** One day the MRI department called the Volunteer Office and said they had a patient who was too distraught to go through with the procedure. Once enclosed in the machine, the patient became so claustrophobic, she couldn't continue. A volunteer arrived on the scene and offered to hold the patient's foot — the only part of the body protruding from the machine. When she felt the patient stiffen, she massaged her foot until she was able to relax. The technicians were able to complete the procedure.

• **A patient who volunteers (or, a volunteer who is sometimes a patient).** One of the volunteers is a kidney transplant recipient who has had a fair number of complications and periodically winds up in the hospital. His volunteer assignment is on the Kidney Transplant Unit, where he is famous for his ability to empathize and soothe patients. It is also the unit where he sometimes finds himself in the role of patient. When he is there as a patient, says Kleemann, he finds it difficult to leave off being a volunteer, and will not hesitate to rise to the occasion if he is needed (and if he is able).

• **Surrogate shopper.** There was a terminally ill patient, the mother of a four-year-old, who was distressed because she was not able to buy presents for her daughter's birthday, or even think of what she might like. The nursing floor volunteer (a sort of all-purpose volunteer position on the nursing units) took it upon herself first to make a list of possible gifts — from which the patient made her choices — and then went out and made the purchases in time for the birthday.

• **Turning 50 calls for a party.** Another birthday story involves an out-of-town patient and a junior (high-school age) volunteer. The patient was turning 50 and lamented that none of his friends or family was nearby to help mark the occasion. The young volunteer bought a cake, a card, and organized the nurses to join in for a round of "Happy Birthday."

• **The ICN Fairy Godmother.** There is a certain volunteer in the ICN whose skilled hands make every holiday brighter. She crochets pumpkin hats for the babies at Halloween, Christmas caps in December, Easter caps in the spring — and makes handmade dolls for the children who attend the annual pediatric holiday party. This is in addition to cuddling and feeding the tiny infants and helping in the ICN during her regular weekly visits year after year.

• **The reward was a new friend.** There was a call from the clinics asking for a volunteer to help out a blind patient who was coming from out of town and needed to go to several appointments throughout the day. The volunteer showed up at 7 a.m. to greet the patient, took him to his appointments, stayed with him in between, took him out to lunch — and before the day was over they became quite well acquainted. They remain in touch with one another.

• **Volunteer hot dog roasters.** Last summer a whole pack of 14- and 15-year-old junior volunteers spent a whole Saturday with smoke in their faces roasting 2,000 hot dogs for a Pediatric AIDS Foundation fundraiser. Not one complaint all day.

• **Someone special for the children.** A particular long-term pediatric patient became so attached to a college-age volunteer, the volunteer altered her class schedule in able to watch the patient's favorite TV program with her — according to the young patient's wish. Another long-term pediatric patient so adored one of the Foster Grandparents, he would only let "Grandma Lucy" cut his hair.

• **Sharing expertise.** A volunteer at the Adult Day Health Center developed a class for seniors on self-empowerment, an area in which she had particular expertise. She worked with the participants on decision-making, problem-solving and all-round pro-active living. The program coordinators were amazed by the responsiveness of the participants.

Kleemann says she didn't use names in these examples because they are representative of the thousands of ways that the several hundred volunteers across both sites make such a huge difference in the lives of patients and the workings of the hospitals. National Volunteer Week is an opportunity to make a special effort to recognize these people. As is traditional, individuals who have reached certain increments of volunteer time are recognized during the week. The names of the honorees are listed below. See if you can find the name of a volunteer in your area, and take time out to pay tribute.

Portrait of a bunch of great volunteers — representing hundreds at Mount Zion and Parnassus. Pictured (back row, left to right) Willie Ervin, Lucy Filippini, George Hanrahan, Dorothy Krieger, Geri Rosenfeld, Marjorie Matthews, Inge Frankenstein and Paul Deckenbach. (Front row, left to right) Pam Allessandria, Rudolph Guttmann, Sandra Bault, Lillie Mae Bryant and Cynthia Travis.

Volunteer Honor Roll

Chancellor's Medallion Awards for 10 year's service
Vera O'Donnell (P)
Margaret Pai (P)
Maria Piche (P)
Janice Selix (MZ)
Gerald Stoff (MZ)

15,000 Hours
Miriam Stoff (MZ)

14,000 Hours
Angelica de los Santos (P)
Lucy Filippini (P)

13,000 Hours
Lillie Mae Bryant (P)

11,000 Hours
Frances Newman (MZ)

10,000 Hours
Florencia Pasamba (P)

9,500 Hours
Dorothy Lex (P)

9,000 Hours
Bobie Nathan (MZ)

7,500 Hours
Rudolph Guttman (MZ)

7,000 Hours
Neil Rosenblatt (MZ)

6,500 Hours
Max Hamrol (MZ)

5,500 Hours
Julia Galvez (P)

5,000 Hours
Joan Mast (P)
Bernie Rosenberg (P/MZ)
Geraldine Rosenfeld (MZ)
Jerry Salomon (MZ)
Gerald Stoff (MZ)

4,500 Hours
Laura Gerstbacher (P)
Ann Millhauser (MZ)
Vera O'Donnell (P)
Jean Yerman (MZ)

4,000 Hours
Elsa Cohn (P)
Herbert Fischbach (MZ)
Marie Rosey (MZ)
Richard Ury (MZ)

3,500 Hours
John Frank (MZ)

3,000 Hours
Donna Brandborg (P)
Anthony Giacone (P)
Bertha Poole (MZ)
Ruth Tutt (MZ)

2,500 Hours
Gloria Glickman (MZ)
Craig Sheridan-Krongard (MZ)

2,000 Hours
Ronald Anderson (P)
Isabel Daigian (P)
Willie Ervin (P)
Milly Gilchrist (P)
Jane Hagmaier (P)
Marjorie Mathews (MZ)

1,500 Hours
Rose Bernstein (MZ)
Syd Gilchrist (P)
Gladys Henderson (P)
Peggy Nathan (MZ)
Edith Nevins (MZ)
Connie Quail (P)
Virginia Seevers (MZ)
Harriet Shaw (MZ)
Harry Singer (MZ)
Cecilia Weiman (MZ)
Carol Weitz (MZ)

1,000 Hours
Phyllis Ayer (P)
Inge Frankenstein (MZ)
Janet Jordan (P)
Lillian Julian (MZ)
Carol Junsay (P)
Shelly Tyree (P)

700 Hours
Julia Brown (P)
Laura Davis (MZ)
Lesli Fullerton (P)
Elaine Mar (P)
David Premenko (P)
Edward Silverberg (P)
Ron Sugiyama (P)

500 Hours
O.E.E. Anderson (P)
Betty Blumlein (P)
Jean Taggart Born (P)
Valentina Chechik (P)
Larry Ching (P)
Rebecca Chow (P)
Marilyn Cohn (MZ)
Carol Dunning (P)
Pamela Ferrero (P)
Selma Glassel (MZ)
Yvonne Goddard (P/MZ)
George Hanrahan (P)
Martha Jonas (MZ)
Lelia Lui (P)
Mary Maloney (P)
Lois Pierson (P)
Julie Pinchin (P)
Edgardo Prestoza (P)
Patricia Sanford (P)
Josephine Shew (P)
Ernest Smith (MZ)
Dorothy Sypal (P)
Julius Tein (MZ)
Olga Ulianova (P)
Irmgard Wood (P)
Helene Young (P)

300 Hours
Imelda Adel (P)
Katarzyna Banas (MZ)
Helen Berleman (P)
Honora Burke (P)
Paul Deckenbach (MZ)
Myde de Leon (P)
Gillian Droeger (P)
Debra Fila (P)
Mark Gainer (P)
Gerald Hennis (P)
Marjorie Johnson (P)
Bob Knorr (MZ)
Dorothy Krieger (MZ)
Marie Lisha (P)
Susie Lucas (P)
Claudia Reet-Sherman (P)
Jane Seid (P)
Bea Spalding (P)
Natalia Stiris (P)
Nancy Surkin (MZ)
Brenda Wong (P)

200 Hours
Rossana Bain (P)
Debra Bernard (P)
Kerlen Chee (P)
Helen Chong (MZ)
Fannie Clarke (P)
Kristi Dougherty (P)
Jane Feng (P)
Jane Gray (P)
Nancy Gunther (P)
Clearon Johnson (P)
Bronislava Kantorovich (MZ)
Gerry Krim (MZ)
Patricia Lafferty (P)
Lester Lee (P)
Tony Lee (P)
Phylys Levin (MZ)
Sheila Macario (P)
Jeanette Manzur (P)
Lucy Mayzel (MZ)
Lucy Mora (MZ)
Gennadiy Movsesyan (P)
Audrey Princeton (P)
Abdelkader Rahmaoui (P)
Kevin Sheehe (P)
Richard Starr (P)
Shogi Takata (P)
Derek Taller (P)
Lisa Tang (P)
Amy Teragawa (P)
Kimberly Thompson (P)
Kathy Wong (P)

100 Hours
Nirvana Anoosheh (P)
Jayne Barr (P)
Sandra Bault (P)
Carolyn Bloom (MZ)
Cynthia Carrasco (P)

(see Honor Roll on page 7)